

**The Gazette of Pakistan**



**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**ISLAMABAD, SATURDAY, JANUARAY 9, 2016**

**PART II**

**Statutory Notifications (S. R. O.)**

GOVERNMENT OF PAKISTAN

**MINISTRY OF DEFENCE**

**(Defence Division)**

**NOTIFICATION**

*Rawalpindi, the 6th January, 2016*

**S.R.O. 20(I)/2016.**—In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules 1973, the following method, qualifications and other conditions are laid down for appointment to the post of Junior Auditor (BS-11) in the Pakistan Military Accounts Department under the Ministry of Defence:—

| Name of posts  | BPS |
|----------------|-----|
| Junior Auditor | 11  |

**METHOD OF APPOINTMENT**

2. The method of appointment to the posts shall be under:—

| Designation and BPS of the post | Method of appointment |                            |
|---------------------------------|-----------------------|----------------------------|
|                                 | By Promotion (%)      | By initial Appointment (%) |
| Junior Auditor(BPS-11)          | 10%                   | 90%                        |

(67)

Price : Rs. 3.00

Provided that if no suitable person is available for promotion, the post shall be filled by initial appointment and failing that by transfer.

### CONDITIONS FOR PROMOTION

3. Promotion to the post of Column-2 below shall be made by selection from amongst the persons who hold the posts specified in column-3 on a regular basis and fulfill the conditions of eligibility as prescribed in column-3.

| Designation & BPS of the post | Person eligible        | Conditions of eligibility   |
|-------------------------------|------------------------|---|
| 1                             | 2                      | 3   |
| Junior Auditor (BPS-11)       | Employees below BPS-11 | (i) Graduate<br><br>(ii) Computer literate with typing speed of 30 words per minute |

### QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. On the closing date for receipt of applications as fixed in the relevant advertisement, a candidate for initial appointment to a post must possess the educational qualifications and experience and must be within the age limit as mentioned against the post concerned in the Schedule to this notification.

Provided that the maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated, in the Initial Appointment of Civil Post (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time.

5. Appointment by transfer shall be made in accordance with the provisions of Rule 7 and 9 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

### PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973, read with Rule-21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division *vide* O.M. No. 4/3/94-R-5 dated 3rd January, 2014.

**SCHEDULE**  
**(SEE RULE-4)**

| Name & BS of the post     | Qualification and Experience   | <u>Age Limit</u><br>Min.Max. |
|---------------------------|--|------------------------------|
| (1)                       | (2)  | (3)                          |
| Junior Auditor<br>(BS-11) | (i) 2nd Class Bachelor Degree<br>in Commerce from HEC<br>recognized university.<br><br>(ii) Computer literate with Typing<br>Speed of 30 words per minute. | 18-25 years                  |

[No. 1/8/D-7 (MAGO)/2010.]

WAQAR AHMED PAUL,  
*Deputy Secretary (AF).*

**The Gazette**  **of Pakistan**

EXTRAORDINARY  
PUBLISHED BY AUTHORITY.

ISLAMABAD, THURSDAY, DECEMBER 31, 2015

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN.

MINISTRY OF DEFENCE

NOTIFICATION

*Rawalpindi, the 29th December, 2015*

**S.R.O. 1335(I)/2015.** —In exercise of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973, and Section 7(1) (b) (i) & (ii) of the FPSC Ordinance, 1977 (XLV of 1977) the following method, qualification and other conditions are laid down for appointment to the under mentioned posts in the Pakistan Military Accounts Department (PMAD), under the Ministry of Defence:—

| S. No. | Name of the post     | BPS |
|--------|----------------------|-----|
| 1      | Director             | 20  |
| 2      | Joint Director       | 19  |
| 3      | System Analyst       | 18  |
| 4      | Programmer           | 17  |
| 5      | Computer Operator    | 16  |
| 6      | Data Control Officer | 16  |

(4233)

## METHOD OF APPOINTMENT

2. The method of appointment to the post(s) shall be as under:—

| S. No. | Designation and BPS of the post | Method of appointment |                        |
|--------|---------------------------------|-----------------------|------------------------|
|        |                                 | By promotion          | By initial appointment |
| (1)    | (2)                             | (3)                   | (4)                    |
| 1      | Director (BS-20)                | 75%                   | 25%                    |
| 2      | Joint Director (BS-19)          | 100%                  | -                      |
| 3      | System Analyst (BS-18)          | 50%                   | 50%                    |
| 4      | Programmer (BS-17)              | 100%                  | -                      |
| 5      | Computer Operator (BS-16)       | -                     | 100%                   |
| 6      | Data Control Officer (BS-16)    | 70%                   | 30%                    |

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

## CONDITIONS FOR PROMOTION.

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

| S. No. | Designation and BPS post     | Persons eligible   | Conditions for eligibility   |
|--------|------------------------------|--|--|
| (1)    | (2)                          | (3)  | (4)  |
| 1      | Director (BS-20)             | Joint Director (BS-19)   | 17 Years Service in BS-17.<br>OR<br>12 years service in BS-18 in case of initial recruitment in BS-18.<br>OR<br>05 years service in BS-19 in case of initial recruitment in BS-19. |
| 2      | Joint Director (BS-19)       | Systems Analyst (BS-18)  | 12 Years Service in BS-17.<br>OR<br>07 years service in BS-18 in case of initial recruitment in BS-18.   |
| 3      | System Analyst (BS-18)       | Programmer (BS-17)   | 05 years service in BS-17.   |
| 4      | Programmer (BS-17)           | (i) Computer Operator (BS-16)<br>(ii) Data Control Officer (BS-16) | 03 years service in BS-16.   |
| 5      | Data Control Officer (BS-16) | Data Entry Operator (BS-12)  | 05 years service in BS-12.   |

### QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:-

- (i) 'Experience' means, experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M.Phil. or Ph.D. in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
  - (a) A candidate who has obtained the degree of M.Phil. or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
  - (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil./Ph.D.
- (iii) The maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) Eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

### APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

## PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servant Act, 1973, read with Rule.21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division *vide* their O.M. No. 4/1/97-R-5 dated 29th April, 2015 and with the concurrence of FPSC *vide* its letter No.F.15-10/2015-RR, dated 11-12-2015 and supersedes Ministry of Defence (Defence Division) SRO 102 (KE)/2005 dated 30-06-2005 and subsequent amendment *vide* SRO. 01(KE)/2009 dated 25-10-2008 and SRO. No. 27(KE)/2011 dated 12-11-2010.

SCHEDULE  
(See Rule 4)

| S. No. | Designation and BPS of the post | Qualification and Experience   | Age Limit |          |
|--------|---------------------------------|--|-----------|----------|
|        |                                 |  | Min.      | Max.     |
| (1)    | (2)                             | (3)  | (4)       | (5)      |
| 1      | Director (BS-20)                | (i) 2nd Class or grade 'C' Master's degree in Computer Science/ Information Technology or equivalent from a University recognized by the Higher Education Commission.<br>OR<br>2nd Class or Grade 'C' Master's Degree in Mathematics/ Economics/ Statistics/ Physics or equivalent with one year postgraduate diploma in Computer Science from an Institute / University recognized by the Higher Education Commission.<br>OR<br>Bachelor's of Engineering in Electrical/ Electronics/ Software Engineering/ Computer Engineering/ System Engineering or equivalent from a University recognized by the Higher Education Commission.<br>OR<br>Bachelor's degree in Computer Sciences/ BIT (04 year's duration) or equivalent from a University recognized by the Higher Education Commission.<br><br>(ii) 17 years experience in Programming/ Systems Study/ Preparation of Functional Specifications/ Project Proposals relating to Hardware/ Software and Networking Specifications/ Project Management and implementation including 05 years experience of IT projects and Supervising Systems Programming at a major Computer installations/ Administration and Financial matters. | 37 years  | 45 years |
| 2      | Joint Director (BS-19)          | (i) 2nd Class or grade 'C' Master's degree in Computer Science/ Information Technology or equivalent from a University recognized by the Higher Education Commission.  | 32 years  | 40 years |

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|   |                        |   |          |          |
|---|------------------------|---|----------|----------|
|   |                        | <p>OR</p> <p>2nd Class or Grade 'C' Master's Degree in Mathematics/ Economics/ Statistics/ Physics or equivalent with one year postgraduate diploma in Computer Science from an Institute/ University recognized by the Higher Education Commission.</p> <p>OR -</p> <p>Bachelor's of Engineering in Electrical/ Electronics/ Software Engineering/ Computer Engineering/ System Engineering or equivalent from a University recognized by the Higher Education Commission.</p> <p>OR</p> <p>2nd Class or Grade 'C' Bachelor's degree in Computer Sciences/ BIT (4 year's duration) or equivalent from a University recognized by the Higher Education Commission.</p> <p>(ii) 12 years experience in Programming/Systems Analysis and Design/Preparation project proposals relating to Hardware/ Software and Networking Specifications/ Project Management and implementation including 03 years experience of IT Projects/ Supervising Systems and Programming staff at a major Computer installation.</p> |          |          |
| 3 | System Analyst (BS-18) | <p>(i) 2nd Class or grade 'C' Master's degree in Computer Science/ Information Technology or equivalent from a University recognized by the Higher Education Commission.</p> <p>OR</p> <p>2nd Class or Grade 'C' Master's degree in Mathematics/ Statistics/ Physics or equivalent with one year post-graduate diploma in Computer Science from an Institute/ University recognized by the Higher Education Commission.</p> <p>OR</p> <p>Bachelor's of Engineering in Electrical/ Electronics/ Software Engineering/ Computer Engineering/ System Engineering or equivalent from a University recognized by the Higher Education Commission.</p> <p>OR</p> <p>2nd Class or Grade 'C' Bachelor's degree in Computer Sciences/ BIT (4 year's duration) or equivalent from a University recognized by the Higher Education Commission.</p> <p>(ii) Training in systems Analysis.</p> <p>(iii) 05 years experience of Programming/System Analysis/ Software Development.</p>                                      | 25 years | 35 years |
| 4 | Programmer (BS-17)     | <p>(i) 2nd Class or grade 'C' Master's degree in Computer Science/ Information Technology or equivalent from a University recognized by the Higher Education Commission.</p> <p>OR</p> <p>2nd Class or Grade 'C' Master's degree in Mathematics/ Statistics/ Physics or equivalent with one year post-graduate diploma in Computer Science from an Institute/ University recognized by the Higher Education Commission.</p>   | 22 years | 30 years |



|   |                              |  |          |          |
|---|------------------------------|--|----------|----------|
|   |                              | <p>OR</p> <p>Bachelor's of Engineering in Electrical/ Electronics/ Software Engineering/ Computer Engineering/ System Engineering or equivalent from a University recognized by the Higher Education Commission.</p> <p>(ii) 02 years experience in utilization of latest development tools for Web. Databases. Workflow Applications etc.</p>   |          |          |
| 5 | Computer Operator (BS-16)    | <p>2nd Class or Grade 'C' Master's degree in Computer Sciences/ Information Technology or equivalent from a University recognized by the Higher Education Commission.</p> <p>OR</p> <p>(i) 2nd Class or Grade 'C' Bachelor's degree in Mathematics/ Statistics/ Physics or equivalent with diploma in Computer Science from an Institute/ University recognized by the Higher Education Commission.</p> <p>OR</p> <p>2nd Class or Grade 'C' Bachelor's degree in Computer Sciences/ Information Technology or equivalent from a University recognized by the Higher Education Commission.</p> <p>(ii) 02 years experience in Computer Operation.</p>                       | 20 years | 28 years |
| 6 | Data Control Officer (BS-16) | <p>2nd Class or Grade 'C' Master's degree in Computer Science/ Information Technology or equivalent from a University recognized by the Higher Education Commission.</p> <p>OR</p> <p>(i) 2nd Class or Grade 'C' Bachelor's degree in Mathematics/ Statistics/ Physics or equivalent with one year post graduate diploma in Computer Science from an Institute / University recognized by the Higher Education Commission.</p> <p>OR</p> <p>2nd Class or Grade 'C' Bachelor's degree in Computer Science/ Information Technology or equivalent from a University recognized by the Higher Education Commission.</p> <p>(ii) 02 years experience in Computer Operation.</p> | 20 years | 28 years |

[No.F.8/1/D-7 (MAG)/08-1881.]

WAQAR AHMAD PAUL,  
Deputy Secretary.

**The Gazette**



**of Pakistan**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

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**ISLAMABAD, TUESDAY, JULY 4, 2017**

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**PART II**

**Statutory Notifications (S.R.O.)**

GOVERNMENT OF PAKISTAN

**MINISTRY OF DEFENCE**

**(Defence Division)**

**NOTIFICATION**

*Rawalpindi, the 12th June, 2017*

**S. R. O. 614(I)/2017.**—In exercise of the powers conferred by sub-rule (2) of Rule-3 of the Civil Servants (Appointment, Promotion and Transfer), Rules, 1973 and Section 7(1) (b) (i) and (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following amendments shall be made in the Recruitment Rules of (Accounts Cadre) in the Pakistan Military Accounts Department (PMAD) under the Ministry of Defence notified *vide* S. R. O. 31(I)/2014 dated 10th January, 2014 namely:—

In the aforesaid Recruitment Rules:—

- (i) In Rule 2, (Method of Appointment) under columns 3 and 4 against Sl. No. 3, the existing entries shall be substituted with “50%” by promotion “50%” by initial appointment respectively;
- (ii) In Rules, 3 (Condition for promotion) under columns 3 and 4 against Sl. No. 2 and 3 existing entries shall be substituted as under:—

(1493)

*Price : Rs. 2.00*

| Sl. No. | Name of Post                       | Person eligible                                | Condition for eligibility   |
|---------|------------------------------------|--|---|
| 2.      | Assistant Accounts Officer (BS-17) | Senior Auditor (BS-16)/ Junior Auditor (BS-11) | <p><b>Against 67% vacancies</b></p> <p>(i) 03 years service in BS-16 or 05 years service in BS-11 and above.</p> <p>(ii) Having qualified the APE/SAS/ICMA (INTER/ICA (Inter)/PIPPA (Public Sector) Exam.</p> <p><b>Against 33% vacancies</b></p> <p>Senior Auditors would be considered for promotion as AAO on Seniority-Cum-Fitness basis.</p> |
| 3       | Senior Auditor (BS-16)             | Junior Auditor (BS-11)                         | <p><b>Against 35% Vacancies</b></p> <p>Graduate Junior Auditor with 03 years service.</p> <p><b>Against 15% vacancies</b></p> <p>Non Graduate Junior auditor with 07 years service on seniority-cum-fitness basis.</p>  |

(ii) In Schedule (See Rule 4) under column 3 against Sl. No. 3 existing entries shall be substituted as under:—

2nd Class or grade "C" Bachelor's degree in Business Administration (Finance/Accounting)/Commerce/Economics/Statistics/Mathematics or equivalent from a University recognized by HEC.

OR

ICMA Operational Level Certificate from ICMA after Graduation.

2. This Notification Issues with the approval of the Establishment Division *vide* their O. M. No. 4/3/94-R-5, dated 2nd March, 2017 and with the concurrence of FPSC *vide* its letter No. F. 15-24/2015-RR-I, dated 31st May, 2017 and supersedes S. R. O. 151(KE)/2016, and S.R.O. 796(1)/2016 both dated 22-8-2016.

[F. No. 1/8/D-7(MAG)/2010.]

FAHAD SULEMAN,  
Section Officer.

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**ISLAMABAD, SATURDAY, JANUARY 18, 2014**

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**PART II**

**Statutory Notifications (S. R. O.)**

GOVERNMENT OF PAKISTAN

**MINISTRY OF DEFENCE**

**NOTIFICATION**

*Rawalpindi, the 10th January, 2014*

**S. R. O. 31(I)/2014.**—In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer), Rules, 1973, and Section 7 (1) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the under mentioned posts in Pakistan Military Accounts Department, Ministry of Defence, Rawalpindi:—

| S. No. | Name of the Post           | BPS |
|--------|----------------------------|-----|
| 1      | Accounts Officer           | 18  |
| 2      | Assistant Accounts Officer | 17  |
| 3      | Senior Auditor             | 16  |

(61)

**METHODS OF APPOINTMENT**

2. The methods of appointment to the posts shall be as under:-

| S.No | Designation and BPS of the Post     | Method of Appointment in Percentage |                        |
|------|-------------------------------------|-------------------------------------|------------------------|
|      |                                     | By Promotion                        | By initial Appointment |
| (1)  | (2)                                 | (3)                                 | (4)                    |
| 1.   | Accounts Officer (BPS-18)           | 100%                                | -                      |
| 2.   | Assistant Accounts Officer (BPS-17) | 100%                                | -                      |
| 3.   | Senior Auditor (BPS-16)             | 30%                                 | 70%                    |

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

**CONDITIONS FOR PROMOTION**

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

| S.No | Designation and BPS of the post     | Person eligible                     | Conditions of eligibility   |
|------|-------------------------------------|-------------------------------------|---|
| (1)  | (2)                                 | (3)                                 | (4)   |
| 1.   | Accounts Officer (BPS-18)           | Assistant Accounts Officer (BPS-17) | 05 years service as Assistant Accounts Officer/ Assistant Audit Officer (BPS-17)  |
| 2.   | Assistant Accounts Officer (BPS-17) | Senior Auditor (BPS-16)             | 03 years service as Senior Auditor (BPS-16) with qualification of APE/SAS/PIPFA (Public Sector) Exam (Senior Auditors on the date of DPC would be considered for promotion on Seniority-Cum-Fitness basis subject to observance of ratio of 1:2 between unqualified and APE/SAS/PIPFA (Public Sector Qualified Senior Auditors respectively). |
| 3.   | Senior Auditor (BPS-16)             | Junior Auditor (BPS-11)             | 10% Graduate in Commerce with three years service as Junior Auditor<br>20% Graduate with five years service as Junior Auditor.  |

## QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limit as mentioned against the posts concerned in the Schedule to this notification provided that:—

- (i) “Experience” means experience gained in a regular full time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that;
  - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
  - (b) this concession shall not be available for the posts for which the prescribed is M.Phil / Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidate specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

## APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the person holding appointment on the regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualification and experience prescribed for initial appointment to the post concerned.

## PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973, read with Rule-21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division *vide* O.M. No. 4/3/94-R.5 dated 27th September, 2013, and FPSC *vide* its letter No. F. 12 -07/2013-RR, -dated 01-01-2014 and supersedes SRO. 48(KE)/88, dated 3rd May, 1988, SRO.105(KE)/95 dated 21st June, 1995 SRO. 9(KE)/2000 dated 22nd May, 1999 and SRO.25(KE)/2001 dated 11th November, 2000.

### SCHEDULE (See Rule-4)

| S.No. | Designation & BPS of the post        | Qualification and Experience   | Age limit |          |
|-------|--------------------------------------|--|-----------|----------|
|       |                                      |  | Min.      | Max.     |
| (1)   | (2)                                  | (3)  | (4)       | (5)      |
| 1     | Accounts Officer (BPS-18)            | (i) 2nd Class or Grade "C" Master's Degree from a University recognized by HEC.  | 25 years  | 35 years |
|       |                                      | (ii) Chartered Accountant (CA) (Modules A to F)  |           |          |
|       |                                      | (iii) Three years' post qualification experience in the field of Accountancy.  |           |          |
| OR    |                                      |  |           |          |
|       |                                      | (i) 2nd Class or Grade "C" Master's Degree in Business Administration (Finance / Accounting) / Mathematics / Commerce / Economics/ Statistics or equivalent from a University recognized by HEC. |           |          |
|       |                                      | (ii) 5 years post qualification experience in the field of Accountancy.  |           |          |
| 2     | Assistant Accounts Officer (BPS-17). | (i) 2nd Class or Grade "C" Master's Degree in Business Administration (Finance / Accounting) / Commerce / Economics/ Statistics / Mathematics or equivalent from a University recognized by HEC. | 22 years  | 30 years |
|       |                                      | (ii) Two years' post qualification experience in the field of Accountancy.   |           |          |

OR

| (1) | (2)                     | (3)   | (4)      | (5)      |
|-----|-------------------------|---|----------|----------|
|     |                         | (i) 2nd class or Grade "C" Master's Degree from a University recognized by HEC.   |          |          |
|     |                         | (ii) ACCA (Fundamental and Professional Levels).  |          |          |
|     |                         | (iii) One year post qualification experience in the field of Accountancy.   |          |          |
|     |                         | (iv) The selected candidates would be confirmed only after having passed APE/SAS/PIPFA (Public Sector)  |          |          |
| 3.  | Senior Auditor (BPS-16) | (i) 2nd Class or Grade "C" Bachelor's Degree in Business Administration (Finance / Accounting)/ Commerce/Economics/Statistics/Mathematics or equivalent from a University recognized by HEC | 20 years | 28 years |
|     |                         | (ii) Two years' post qualification experience in the field of Accountancy/Auditing.   |          |          |
|     |                         | OR  |          |          |
|     |                         | (i) 2nd class or Grade "C" Bachelor's Degree from a University recognized by HEC.   |          |          |
|     |                         | (ii) ICMA/ACMA.   |          |          |
|     |                         | (iii) One year post qualification experience in the field of Accountancy/Auditing.  |          |          |

[No. F.1/8//D-7(MAG)/2010.]

ZIA-UD-DIN KHURSHID,  
*Section Officer.*